



Global Talent Programme

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Structure of Today's Session



Introduction to Global Futures: Global Talent



Global Talent Activity



Structure of the Global Talent Programme



Conclusion



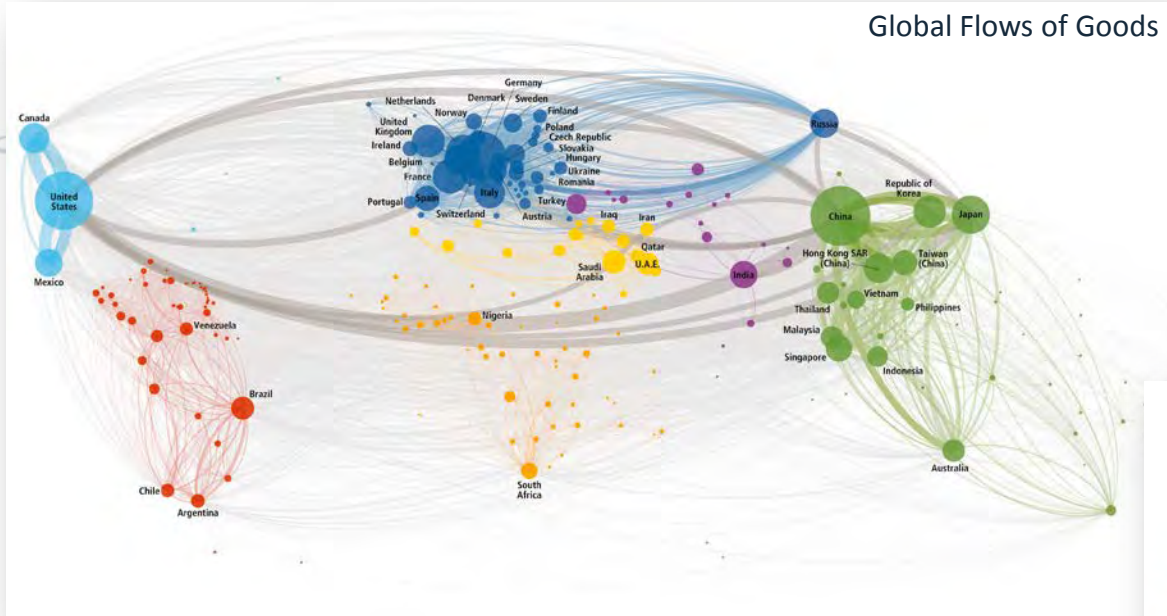
Global Futures: Global Talent *(Introduction)*



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- 🌍 Introduction to Global context-Some examples for discussion and debate:
 - 🌍 Economic Disruptions: The Case of China & India
 - 🌍 Societal Disruptions: Europe and the Refugee Crisis
 - 🌍 Environmental Disruptions: Rapid Urbanisation in SE Asia
 - 🌍 Political Disruptions: The Case of Russia and NATO allies
 - 🌍 Technological Disruptions: Global Perspective
 - 🌍 Global Disruptions Reshape the Workforce & the Workplace
 - 🌍 Future Skills, Skill Gaps and Graduate Employment



We live in a highly connected world!



(DHL, 2014)

\$18.5tn
is worth the global trade of
goods, whilst services add an
additional \$5tn

2.4bn
passengers
were carried by airlines worldwide
in 2014 alone



(Pinterest, 2015)



(Financial Times, 2015)

In 2015, the Chinese economy grew at its lowest pace since 1990. China's annual GDP growth of 6.9% is the lowest since 1990

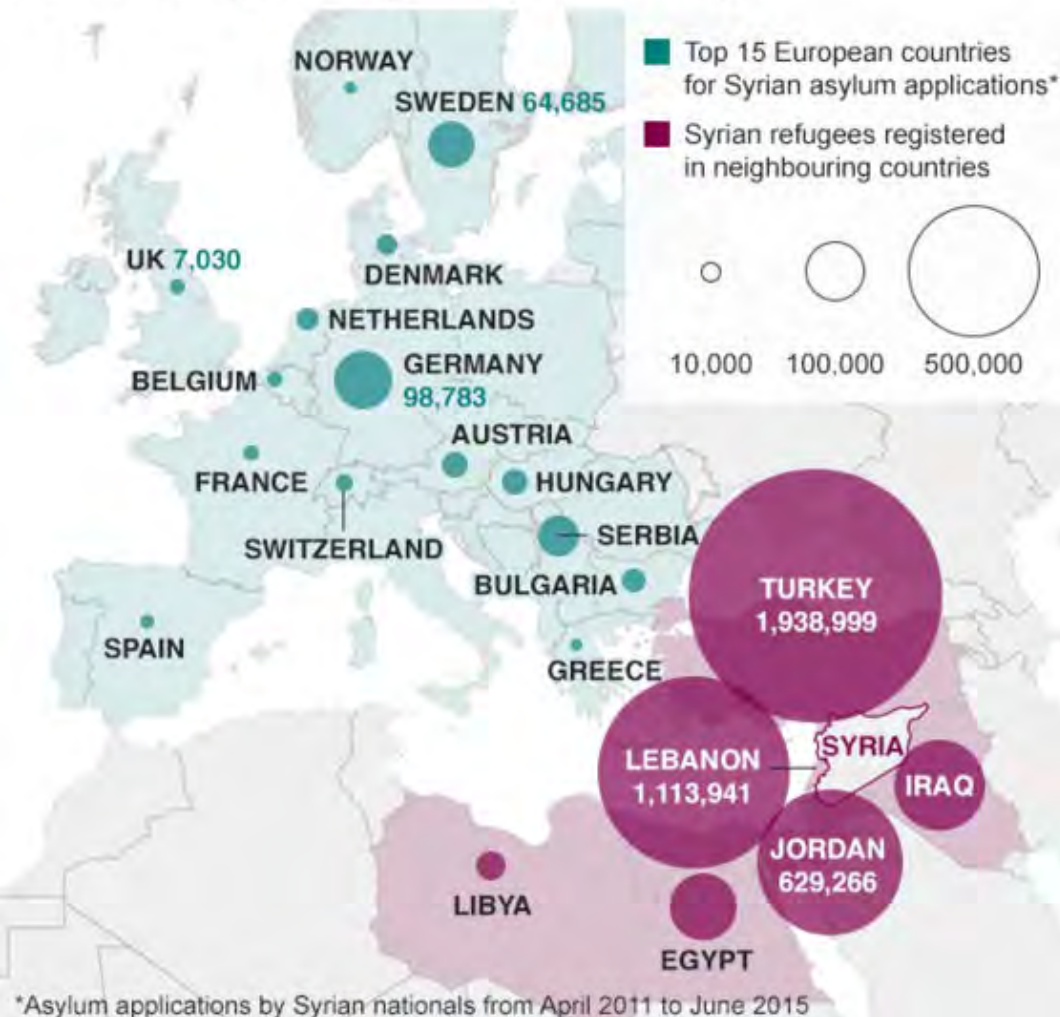
Amidst uncertainty and global market volatility middle classes in Asia are on the rise. India is now the fastest-growing economy in the world



(Financial Times, 2015)



Syrians in neighbouring countries and Europe



(United Nations High Commissioner for Refugees, 2015)

The refugee crisis in Syria has had a huge impact on communities, societies and cultures

9 million

Syrians have fled their homes since the outbreak of civil war in March 2011



(World Economic Forum, 2015)

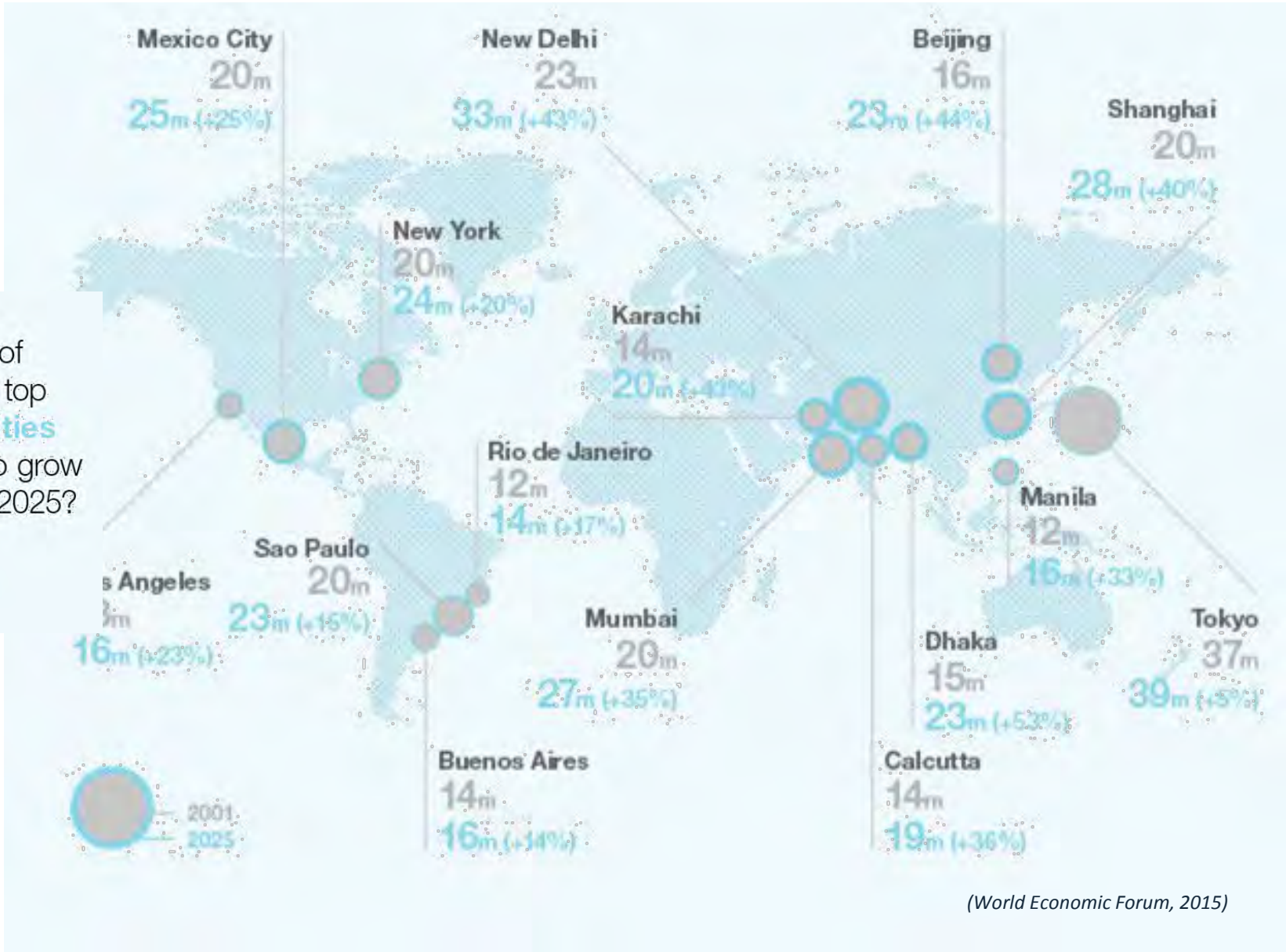
79
people move into
Delhi every hour!

China
overtook the US as the
number 1 polluter in
the world



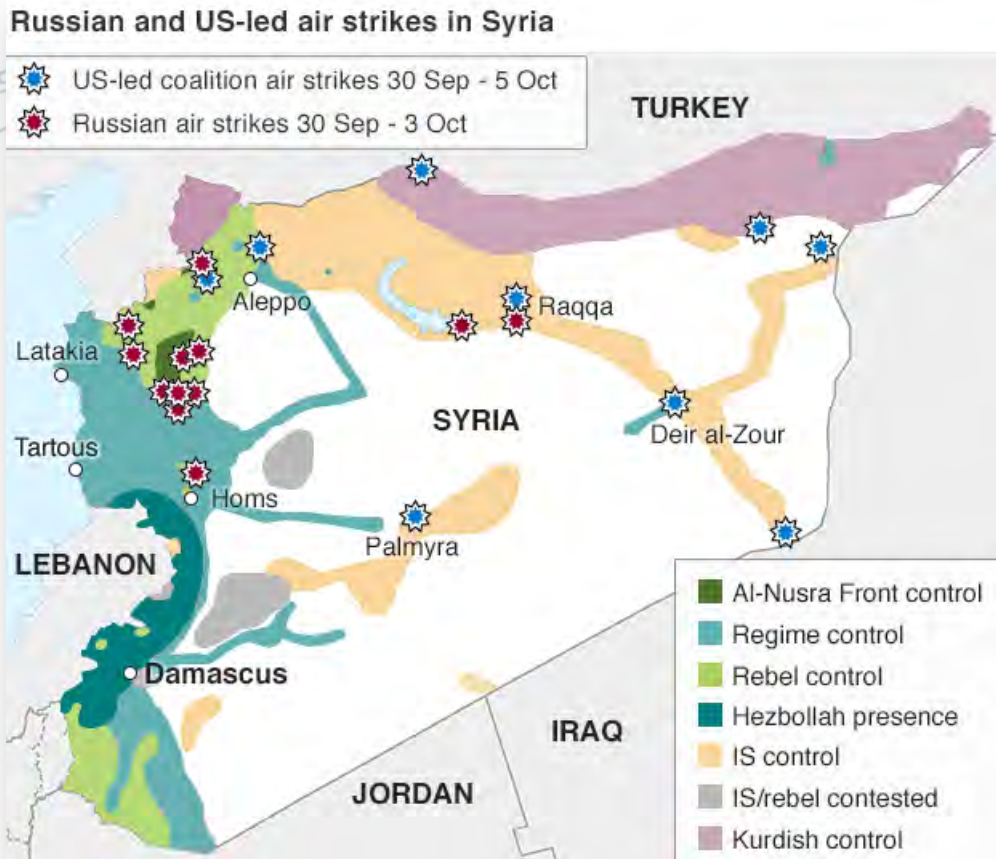
(Financial Times, 2015)

13 of the World's 20
most polluted cities
are in India



How is the population of the world's top 15 **megacities** expected to grow from 2001-2025?









British Broadcasting Corporation, 2015

Remains disputed?



Navigating the next industrial revolution

Revolution	Year	Information
	1 1784	Steam, water, mechanical production equipment
	2 1870	Division of labour, electricity, mass production
	3 1969	Electronics, IT, automated production
	4 ?	Cyber-physical systems <ul style="list-style-type: none">• Advanced robotics• Autonomous transport• Artificial intelligence• Advanced materials• Biotechnology• Genomics

The next industrial revolution will change the way we live and the way we work

What does this global context mean for you?



Global Careers: Global Futures





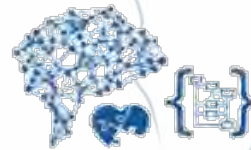
35%

5 years from now, over one-third (35%) of the skills that are considered important in today's workforce will have changed (WEF, 2016)

Top 10 skills

in 2020

1. Complex Problem Solving
2. Critical Thinking
3. Creativity
4. People Management
5. Coordinating with Others
6. Emotional Intelligence
7. Judgment and Decision Making
8. Service Orientation
9. Negotiation
10. Cognitive Flexibility



Source: Future of Jobs Report, World Economic Forum

in 2015

1. Complex Problem Solving
2. Coordinating with Others
3. People Management
4. Critical Thinking
5. Negotiation
6. Quality Control
7. Service Orientation
8. Judgment and Decision Making
9. Active Listening
10. Creativity



(World Economic Forum, 2016)



“Creativity will become one of the top 3 skills future workers will need.” (WEF, 2016)

“In 2020 negotiation and flexibility will begin to drop from the top 10 skills as machines, using Big Data, begin to make our decisions for us.” (WEF, 2016)



“Emotional intelligence, which doesn’t feature in the top 10 skills today, will become one of the top skills needed by all.” (WEF, 2016)



“As companies look to hire more people, the global skills shortage shows no sign of easing – labour markets are still under strain in a world of continuous change.”

Alistair Cox, Chief Executive, Hays plc

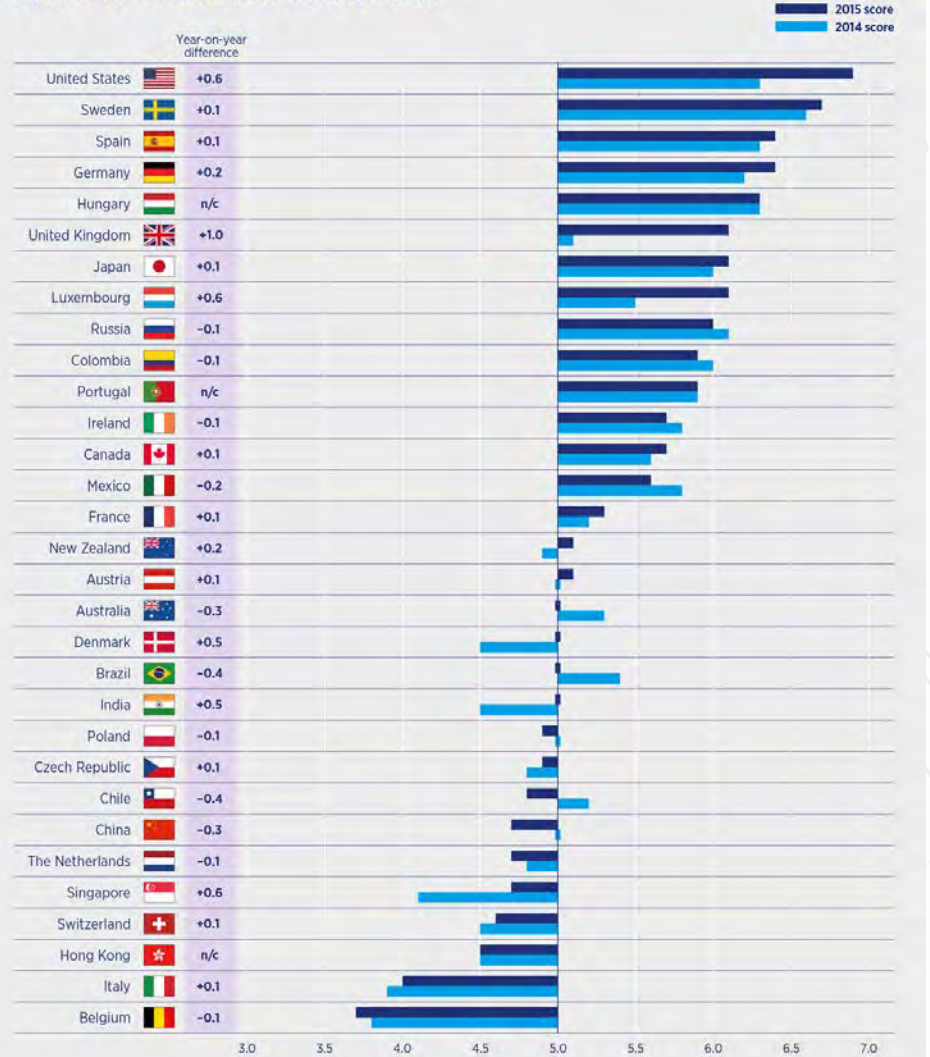


“There is a growing pressure in the skilled labour markets as the global economy recovers and companies are struggling to get the talent they need.”
(Hays, 2015)

\$150 billion

is what the talent mismatch costs the global economy (PwC, 2014)

Figure 2: Hays Global Skills Index scores (by country)



(Hays Worldwide, 2015)



Globally, 38% OF EMPLOYERS
are having DIFFICULTY
FILLING JOBS in 2015



(Manpower, 2015)

38%

of employers are having
difficulty filling jobs and
finding applicants with
the right kind of skills

8 million

*jobs remain unfilled globally each year
despite high levels of unemployment
(Global Talent Competitiveness Index, 2014)*



What Does Global Talent Mean To You?

(Activity)



Let's co-shape Global talent together!



$$\text{?} + \text{?} + \text{?} = \text{Global Talent}$$



Global Talent

You have 10 minutes to discuss the question with your peers and write down your answer 😊

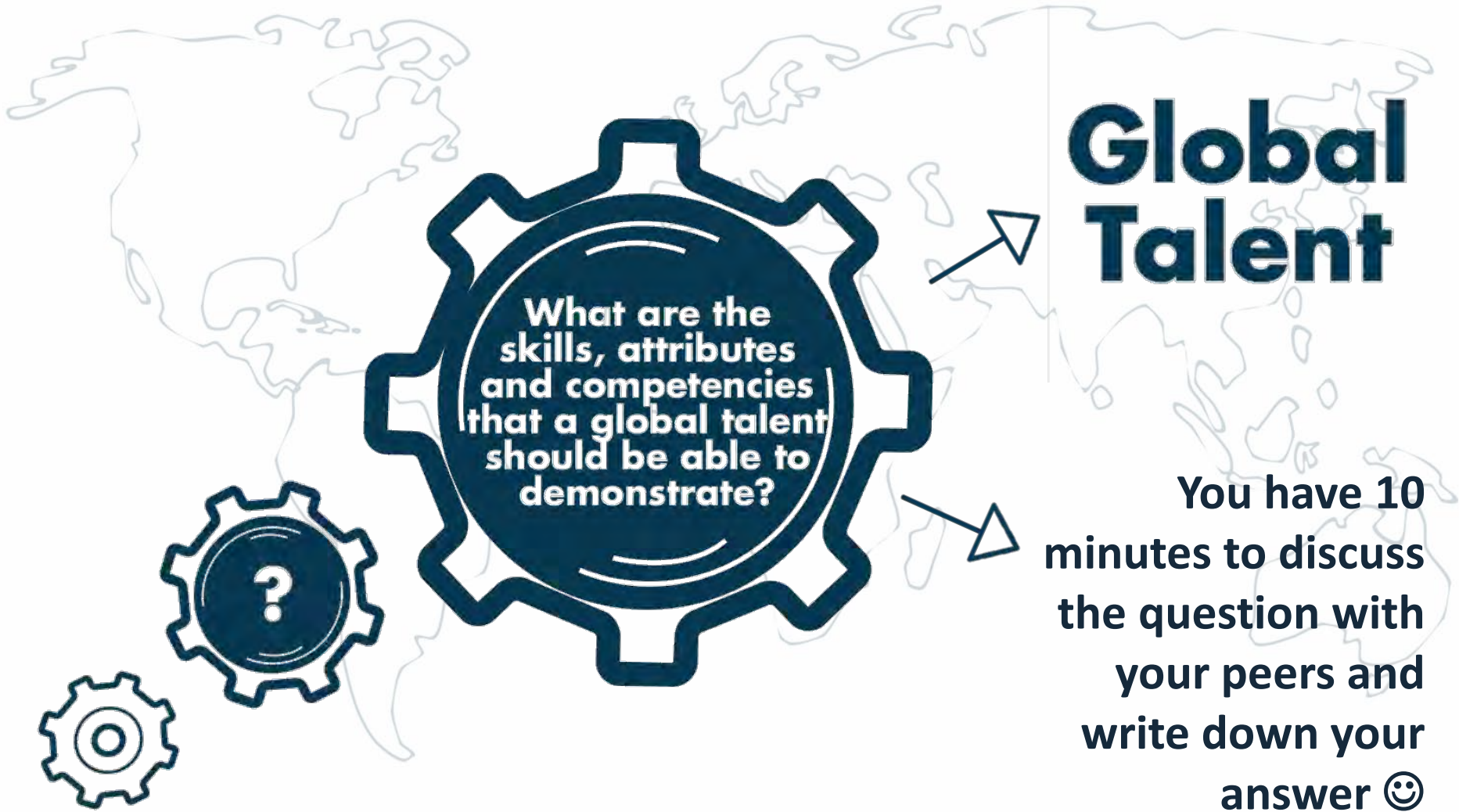


Global Talent



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Global Talent

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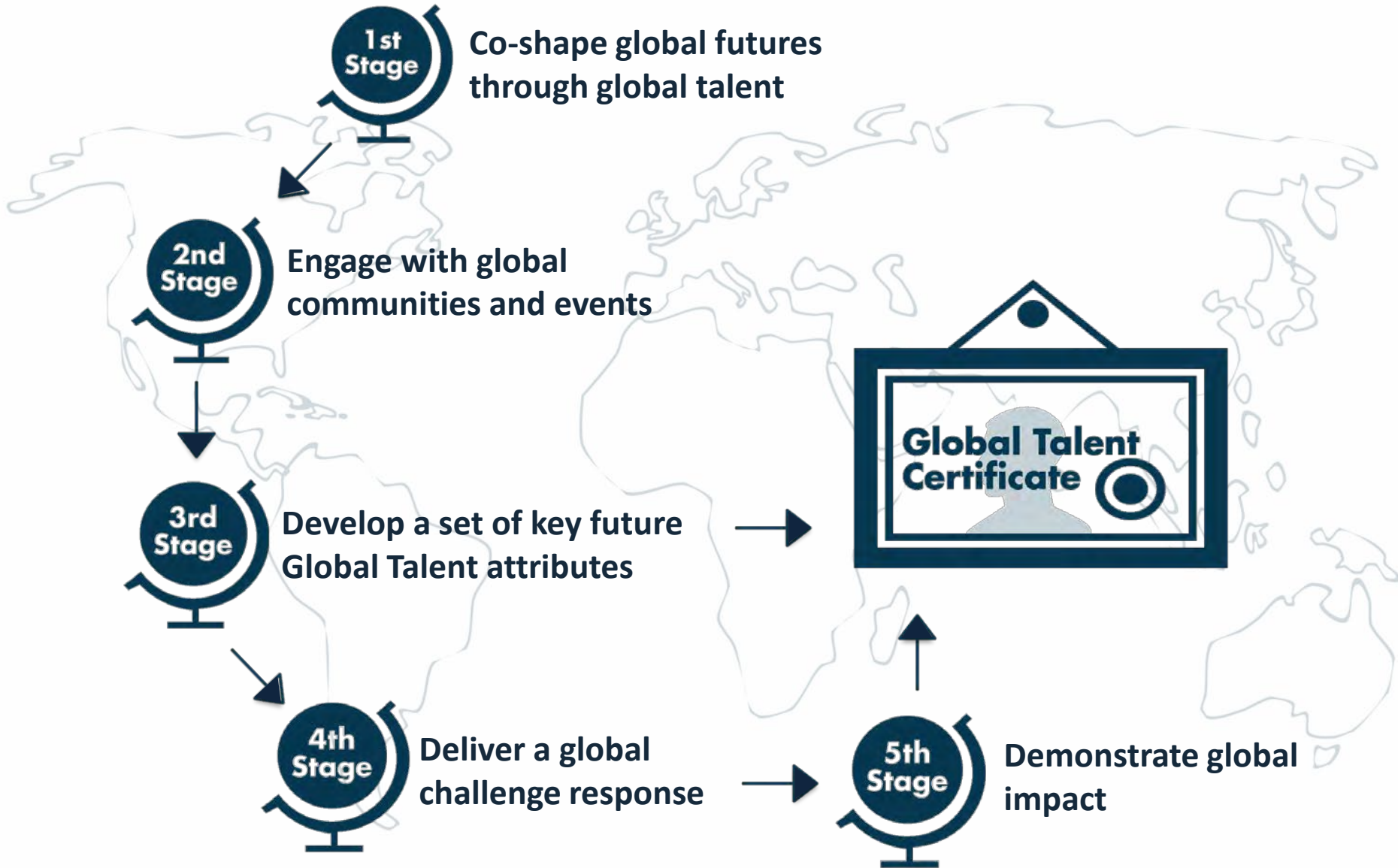


Global Talent Activity





Structure of the Global Talent Programme *(Next Stages)*





Global Buzz China Workshop

10 Feb | 1pm-3pm | KG01



One World Day by SUBU

17 Feb | 5pm-7pm | Student Centre



**Global Futures:
Global Talent**
(Conclusion)



Resources for the Global Talent Programme will shortly be available on myBU Community 😊



Here's how to join our Global Talent Programme community:

1. Log in to **myBU** at <https://mybu.bournemouth.ac.uk>
2. Click **'Browse all communities'** from the left hand column
3. Type **'Global Talent Programme'** into the search box and hit **Go**
4. Click on the **'com_bu_GTP'**
5. Click **Enroll**



Also, don't forget to sign up for your weekly sessions on



..on the following link:

<http://bit.ly/GlobalTalentProgrammeSignUp>



Thank you!



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Use the hashtag **#GlobalTalent** 😊