

## Job Description

<b>Post/Job Title:</b>	<b>Postdoctoral Researcher in Education</b>
<b>Ref:</b>	<b>FMC118/505351</b>
<b>Location:</b>	<b>Talbot Campus</b>
<b>Faculty:</b>	<b>Faculty of Media and Communication</b>
<b>Duration if temporary:</b>	<b>24 months fixed-term appointment</b>
<b>Normal hours per week:</b>	<b>1 FTE</b> <b>(Some flexibility will be required in order to ensure that key time scales and deadlines are met).</b>
<b>Grade:</b>	<b>Grade 6</b>
<b>Responsible to:</b>	<b>Professor Julian McDougall, Professor Debbie Holley</b>

### **Job Purpose**

1. To plan, design and conduct research.
2. To produce published outputs.
3. To manage and coordinate one or more research projects as directed by the Principal Investigator.

### **Main Responsibilities**

1. Deliver research objectives of proposed work within the timeframes of the project(s) and ensuring the achievement of project outcomes.
2. Plan, design and conduct research using recognised approaches, methodologies and techniques within the research area.
3. Ensure the maintenance of data and records in accordance with the appropriate protocol(s).
4. Write up research work for publication, to include research outputs and reports.
5. Present findings at national/international conferences and other dissemination and knowledge exchange activities, including public engagement.
6. Ensure the development of best practice guidelines and the design and delivery of education and/or professional practice activities in related subject areas.
7. Identify opportunities and prepare proposals for research grant funding.
8. Lead team meetings and committees as appropriate, and provide support and guidance to other staff as appropriate.
9. Continue to develop a body of published work and/or artefacts relevant to own discipline both in terms of type and volume.
10. Supervise under/postgraduate students' projects, fieldwork, labwork, placements as appropriate.
11. Build relationships with internal and external contacts to exchange information, publish outputs, develop future collaborations and identify potential sources of research funding / opportunities to collaborate.
12. Undertake personal and professional development activities in line with agreed appraisal and development programme to enhance personal knowledge and contribution to relevant activities.

### **Organisation Chart**

The Postdoctoral Researcher reports into Professor Julian McDougall and Professor Debbie Holley and is based in the Faculty of Media and Communication.

## **Contacts**

**Internal:** Academic and professional service colleagues, HR, Finance and Performance, Legal Services, Health and Safety, IT services, Estates.

**External:** Suppliers, consultants and casual staff, BU alumni.

## **Challenges**

The postholder is expected to work to tight timescales and liaise with internal/external partners to produce outputs that meet the expectations of multiple stakeholders.

## **Additional Information**

For an information discussion please contact Professor Julian McDougall at [jmcdougall@bournemouth.ac.uk](mailto:jmcdougall@bournemouth.ac.uk) or Professor Debbie Holley at [dholley@bournemouth.ac.uk](mailto:dholley@bournemouth.ac.uk)

NB: The purpose of the job description is to indicate the general level of responsibility and location of the position. The duties may vary from time to time without changing their general character or level of responsibility.

BU is an equal opportunities employer which values a diverse workforce. The post holder must at all times carry out their responsibilities with due regard to the University's Dignity, Diversity and Equality Policy Statement.

Our highly skilled and creative workforce is comprised of individuals drawn from a broad cross section of the globe, and who reflect a variety of backgrounds, talents, perspectives and experiences to build our global learning community. Through fused activity, the postholder must have an understanding of and commitment to promoting a global outlook.

All employees have an obligation to be aware of and comply with the Universities Sustainability Policy, Carbon Management Plan and associated documents, and to ensure that whilst at work that they demonstrate the adoption of sustainable habits or practices and carry out their day-to-day activities in an environmentally responsible manner.

**January 2018**

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Faculty: Faculty of Media and Communication	Date: January 2018
<b>SELECTION CRITERIA</b>	<b>Essential / Desirable</b>
Knowledge (including experience & qualifications)	
A good degree in technology/media/secondary education or a similar discipline	E
Doctorate (or thesis submitted) in technology enhanced learning, creative media or other discipline closely related to education studies	E
Demonstrable evidence of advanced knowledge and active research in media, technology enhanced learning, schools	E
Strong research profile as evidenced by high quality outputs	E
Experience of research design and a sound understanding of and ability to apply appropriate research methodologies to include a range of qualitative and quantitative including contemporary creative media research methods e.g. LSP, augmented reality, virtual reality	E
Experience of using video, camera, film media	E
Familiar with current developments in research and scholarship with ability to identify appropriate research options, methods and theoretical perspectives	E
Demonstrable experience of engaging multiple audiences with research findings, for example, public engagement	D
Experience of presenting research within and beyond academia	D
Experience in collaboration with researchers from other disciplines	D
An in depth understanding of impact and development of case studies	D
A in depth understanding of REF 2021 and UOA 23 (Education) in particular	D
<b>Skills</b>	
Ability to design and implement successful research projects	E
Expertise in relevant data analytical tools including MaxQDA SPSS, QDA Miner EXELvideo analysis strong skills in social media, including analysis and strategising media campaigns	E
Analytical skills	E
Excellent communication skills, both orally and in writing, and the ability to communicate research findings to different audiences	E
Able to keep accurate records	E
Strong administrative skills	E
Ability to work well both as a team member and on own initiative	E
<b>Attributes</b>	
Highly motivated with the drive to succeed	E
Ability to reason accurately and quickly and handle complex situations	E
Ability to identify research and enterprise activities relevant to the project	E
Ability to prioritise and work under pressure	E