

Job Description

Post/Job Title:	Postdoctoral Researcher in Research Impact (Environmental Studies and Geography)
Ref:	FST214/505340
Location:	Talbot Campus
Faculty:	Science and Technology (Department of Life and Environmental Sciences)
Duration if temporary:	12 months fixed-term appointment (opportunity for up to 24 month part-time)
Normal hours per week:	1 FTE (full-time)/ 0.5 FTE (part-time) (Some flexibility will be required in order to ensure that key time scales and deadlines are met).
Grade:	6
Responsible to:	Prof Richard Stillman (Head of Department of Life and Environmental Sciences)

Job Purpose

1. To plan, design and conduct research and research impact assessment.
2. To review and evaluate the societal and economic impact of research in the Department of Life and Environmental Sciences
3. To coordinate at least three research impact case studies as directed by the Principal Investigator.

Main Responsibilities

1. Deliver research impact objectives of proposed work within the timeframes of the project(s) and ensuring the achievement of project outcomes.
2. Plan, design and conduct research impact assessments using recognised approaches, methodologies and techniques within the research area.
3. Ensure the maintenance of data and records in accordance with the appropriate protocol(s).
4. Present findings at national/international conferences and other dissemination and knowledge exchange activities, including public engagement.
5. Ensure the development of best practice guidelines and the design and delivery of education and/or professional practice activities in related subject areas.
6. Identify opportunities and prepare proposals for research grant funding.
7. Lead team meetings and committees as appropriate, and provide support and guidance to other staff as appropriate.
8. Build relationships with internal and external contacts to exchange information, assess research impact, develop future collaborations and identify potential sources of research funding / opportunities to collaborate.
9. Undertake personal and professional development activities in line with agreed appraisal and development programme to enhance personal knowledge and contribution to relevant activities.

Organisation Chart

The Postdoctoral Researcher reports into the Head of the Department of Life and Environmental Sciences.

Contacts

Internal: Academic and professional service colleagues, HR, Finance and Performance, Legal Services, Health and Safety, IT services, Estates.

External: Suppliers, consultants and casual staff, BU alumni.

Challenges

The postholder is expected to work to tight timescales and liaise with internal/external partners to produce outputs that meet the expectations of multiple stakeholders.

Additional Information

NB:

The purpose of the job description is to indicate the general level of responsibility and location of the position. The duties may vary from time to time without changing their general character or level of responsibility.

BU is an equal opportunities employer which values a diverse workforce. The post holder must at all times carry out their responsibilities with due regard to the University's Dignity, Diversity and Equality Policy Statement.

Our highly skilled and creative workforce is comprised of individuals drawn from a broad cross section of the globe, and who reflect a variety of backgrounds, talents, perspectives and experiences to build our global learning community. Through fused activity, the post holder must have an understanding of and commitment to promoting a global outlook.

All employees have an obligation to be aware of and comply with the Universities Sustainability Policy, Carbon Management Plan and associated documents, and to ensure that whilst at work that they demonstrate the adoption of sustainable habits or practices and carry out their day-to-day activities in an environmentally responsible manner.

November 2017

Post / Job Title: Postdoctoral Researcher in Research Impact (Environmental Studies & Geography)	
Post No: 505340/FST214	
Faculty: Faculty of Science & Technology	Date: November 2017
SELECTION CRITERIA	Essential / Desirable
Knowledge (including experience & qualifications)	
A strong background in ecology/ biogeography/ conservation/ environment science, with a good degree in a relevant discipline	E
Doctorate (or thesis submitted) in ecology/ biogeography/ conservation/ environment science	E
Demonstrable evidence of advanced knowledge and active research in ecology/ biogeography/ conservation/ environment science	E
Strong research profile as evidenced by high quality outputs	E
Experience of research design and a sound understanding of and ability to apply appropriate research methodologies to include the ability to assess the wider impacts of research	E
Familiar with current developments in research and scholarship with ability to identify appropriate research options, methods and theoretical perspectives	E
Demonstrable experience of engaging multiple audiences with research findings, for example, public engagement	D
Experience of presenting research within and beyond academia	D
Experience in collaboration with researchers from other disciplines	D
Skills	
Ability to design and implement successful research projects and impact assessment methods	E
Expertise in data analytical tools relevant to assessing research impact	E
Analytical skills	E
Excellent communication skills, both orally and in writing, and the ability to communicate research findings to different audiences	E
Able to keep accurate records	E
Strong administrative skills	E
Ability to work well both as a team member and on own initiative	E
Attributes	
Highly motivated with the drive to succeed	E
Ability to reason accurately and quickly and handle complex situations	E
Ability to identify research and enterprise activities relevant to the project	E
Ability to prioritise and work under pressure	E